

## *How to Hold Regular, Respectful and Results-Focused Coaching Conversations with Your Team*

**Ideal for:** Front-line to Senior Level Managers; HR and OD Professionals, Consultants and Coaches

**Are you a manager looking for simple yet effective ways to help staff** solve their own problems, leverage their unique talents and skills and develop solutions that 'stick'?

Attend the two day [the Confident Coach](#)™ coaching skills program, **June 2 & 3 2016** and learn practical tips and strategies to coach and inspire others for enhanced engagement and performance.

**Learn how to create an environment where people want to succeed and watch engagement soar!**



### **You will learn:**

- Top 3 coaching skills – Build Trust; Effective Communication, Listening, Probing and Giving Feedback); and Facilitate Sustainable Change
- 5 step coaching conversation model
- Your own coaching style, strengths and needs
- How to inspire results in others
- How to help staff overcome resistance
- How to enable staff to stretch and grow

***“When the best leader’s work is done, the people say, “We did it ourselves.”***  
~ Lao Tzu

### **You will receive:**

- A detailed computerized self-assessment
- Templates and tools to use when coaching others
- Interactive in-class training; case studies, group exercises, video; **limited class size.**
- A comprehensive Participant Manual and separate Journal and Action Plan

**Enroll more than 2 Managers from the same company and receive a 10 % discount on each additional participant’s fee.**

**Want to register or learn more?**

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